



Are you
working with UK
contractors yet?

The opportunity

The skills shortage in Ireland continues...

Widen your candidate talent pool to include UK Limited Company Contractors.

The law explained

A UK contractor can use their existing UK company to take on Irish contract roles.

There is no time limit on how long they can use their UK company in Ireland. However, they must of course stay tax compliant in Ireland and you must be mindful of IR35 legislation.

Key takeaways:

Ensure the UK contractor becomes Irish tax compliant if exceeding 60 days of working in Ireland. Assess IR35 obligations at the outset for the hiring client, if any.

Common misperception

- There is a time limit in how long UK companies can operate in Ireland.
- No need to register with Irish Revenue if operating for less than 183 days in Ireland.
- It's costly to be compliant; paying tax in two countries!
- Irish tax obligations for UK contractors are nothing to do with the recruitment agency that places them.
- All clients are subject to IR35.
- IR 35 is complicated.

Benefits for UK contractors

No need to set up an Irish company.

Able to claim travel costs to and from Ireland tax free.

Able to claim Irish accommodation costs tax free.

Continue to avail of hugely beneficial dividend regime in UK.

Take on Euro currency daily rate contracts.

How Fenero helps

We help place candidates

- We deliver free in-house training sessions to recruiters to give you increased knowledge for placing UK contractors to roles in Ireland.
- We help get UK contractors across the line by advising on the tax and financial benefits and explaining how easy the compliance process is.
- We help educate clients on how to deal with IR35 issues and be compliant.

We protect you

- We advise on simple steps to take to stay compliant. We can even get into the contract chain to further mitigate your compliance risk.

Call or email us for more information on +353 (0)1 687 7400 or hello@fenero.ie

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